



The Church
Lesson 5: Motivational Gifts & Operating in Your Gift

Motivational Gifts

1. _____

The job of the five-fold ministry is to equip believers for the work of the ministry.

There is an anointing on the church body – a corporate anointing to reach this world for Jesus!

That is why it is so important for every believer to use the gift God has given them.

Ephesians 4:11, 12

Definition of EQUIPPING: _____

“Equipping” comes from a Greek word which means:

- To complete thoroughly
- _____
- Adjust
- _____
- Prepare

Prepare for what? – Answer: _____

Many times we look at the Pastor and think, “I am so glad we are paying him to do the work of the ministry.”

However, Biblically that is not correct. According to Ephesians, your pastor is a gift given to the church by God to make sure that every believer is perfected, completed, repaired, adjusted, restored, and prepared so that they can fully use the gift God has given them to do the work of the ministry.

What is the work of the ministry? – Answer: It is the labor and work involved in serving others and bringing people into a relationship with Jesus.

Motivational Gifts

- What gifts are in the Body of Christ, if we are not talking about the five-fold gifts?

Romans 12:6-8

There are _____ listed in this text.

What makes these gifts unique is that they are natural tendencies.

Most people can identify primarily with one of these gifts, but also secondarily with others.

It is not only important to understand your gifts, but also how your gift operate.

The motivational gifts help you understand your personality and how your gifts will operate in the lives of others.

1. Prophecy

Prophecy Function: The exhort, edify, and comfort through spiritual inspiration

Characteristics of people with this gift:

- Very frank and direct
- _____
- Have an opinion on every topic
- Think in black and white (something is either God's will or not God's will – end of discussion)
- _____
- Grieve deeply over the sin of people
- _____

- They usually have a high level of discernment and are usually correct in their opinions

Pollution can happen in a gift. This happens usually when a gift is not fully mature.

Potential Pollution:

- Critical and judgmental; needs to be careful to speak the truth in love
- _____
- Never sees the gray areas
- _____
- Can tend to isolate themselves

2. Serving

Serving Function: To serve in any capacity available; to show a willing spirit to meet the needs of others

Characteristics of people with this gift:

- Sees all of the needs in a ministry and tries to meet them
- _____
- See practical needs and quick to meet them
- Takes on tasks whole-heartedly
- Enjoy short-term jobs, not projects that take years
- Get much satisfaction out of completing a project
- _____

Potential Pollution:

- Gets frustrated when they don't see other people serving
- _____
- Needs to do their work for the Lord, not the recognition of others

- Will sometimes over commit themselves by never saying “no”.

3. Teaching

Teaching Function: To prepare and teach material for the edification, exhortation, and comfort of others

Characteristics of people with this gift:

- _____
- Facts and word studies are a way of life for them
- _____
- Tend not to get too emotional or have extreme highs and lows
- Desires everyone to have a solid foundation in the Word of God

Potential Pollution:

- _____
- Because they base their lives on facts and information, they believe all you need is the Word to set you free.
- They think everyone else likes to read books and study just like them.

4. Exhortation

Exhortation Function: To cheer and comfort others in times of need

Characteristics of people with this gift:

- _____
- Usually has a lot to say
- People-oriented
- _____
- Can take information from a teacher and make it practical so that it can be applied in someone’s life

Potential Pollution:

- Interrupts others when they are speaking
- If someone doesn't follow their council, they will often cut them off and not help them anymore

5. Giving

Giving Function: To meet the needs of others through giving

Characteristics of people with this gift:

- _____
- Good money managers
- _____
- Feels a part of the ministry to which they are giving
- Not only motivated to give, but also motivates others to give

Potential Pollution:

- Use their money to get out of work going on in the church (for example they will buy the paint but will not show up to paint the wall)
- Will give money to the church for things, but specify what they want (for example will purchase the carpet, but tell the pastor to make sure it is green)
- _____
- Can get burnt out by meeting everyone else's needs

6. Administration

Administration Function: To organize and carry out activities and programs in the local church

Characteristics of people with this gift:

- Enjoy taking on long-term projects
- Visionary
- _____

- Despises red tape and delays
- Does not care about getting credit for a job completed. Just wants to see the job done.
- _____
- Not maintainers – they are pioneers
- Can handle more than one task at a time

Potential Pollution:

- If no clear leadership is defined, they will take the lead
- Can sometimes misuse or take advantage of people to reach their goal; must remember that people are more important than projects
- Can neglect their own families because they are goal-focused

7. Mercy / Compassion

Mercy / Compassion Function: To show kindness and gentleness to hurting people

Characteristics of people with this gift:

- Have a great capacity to show love and mercy
- Enjoys ministering to the sick, elderly, shut-ins, those in need, and people overlooked by others
- _____
- Cannot stand injustice
- Does not like to rebuke people, but will if absolutely necessary

Potential Pollution:

- Can get hurt easily because they are very sensitive
- Can be prone to depression because they “take on” the pain of others

8. Using your gift is your responsibility.

When you use your gift, two things will happen:

- God’s peace and satisfaction will bring fulfillment.
- _____

Using your gift benefits you and others.

It is your responsibility to make sure that your gift is used.

1 Peter 4:10 *As each one has received a gift, minister it to one another, as good stewards of the manifold grace of God.*

The only thing that will bring true happiness and satisfaction is finding and doing what you were designed to do.

There are many things in life that might make you “happy”. But the peace and joy the Lord wants me to have is within me.

Philippians 4:7 *and the peace of God, which surpasses all understanding, will guard your hearts and minds through Christ Jesus.*

Operating in Your Gift

1. God’s plan is for you to be a part of a local church.

His plan includes you finding your place within that church.

God has a ministry for you to be a part of in the local church.

This is the problem with many people who say they have a “ministry”. The anointing is not released because someone has a ministry. The anointing is released when that ministry starts doing the assignment.

Luke 4:18

The anointing was upon Jesus for something.

What about you? – Your ministry is a part of something bigger. That is why God’s plan is to release your ministry in the local church.

2. Recognize that you have a natural ability for your calling.

Ephesians 2:10

Ephesians 2:10 – New Living Translation

For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things He planned for us long ago.

The talents and abilities God gave you naturally fit with the ministry you will be involved with.

3. Recognize that God enables you for your calling and you are responsible to use it to help others.

1 Peter 4:10

1 Peter 4:10 – New Living Translation

God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.

4. Recognize your dependence on the head – Jesus.

Ephesians 1:22, 23

5. Recognize that ministry is service.

Luke 22:26, 27

The ministry belongs to Jesus. _____

6. Recognize your particular area of service.

Romans 12:4

7. Recognize that all ministries have equal value.

1 Corinthians 12:21

1 Corinthians 12:25

8. Recognize that ministries develop over time.

Psalms 75:6, 7

Let God promote you. Do not promote yourself.

9. Recognize that success requires sacrifice.

1 Corinthians 15:58

10. Recognize that God's grace is with you.

Philippians 2:13

11. There is power in the "set".

Luke 15:8, 9

Here is another way to look at it:

- If you have 10 one hundred dollar bills.
- That adds up to one thousand dollars.
- You don't call it – ten one hundred dollars. You call it one thousand dollars.
- The value changes because of the "set".
- If you take one of the bills away you no longer have the same value. You have nine hundred dollars.

The woman had ten silver coins and lost one. There is still value in the nine, but it is not the same as ten. There is a greater value in the set.

This is an illustration of the church.

- The church is a "set" of members that make up the whole Body.
- All members are necessary and valuable for the Body to function properly.

There is a difference between "sitting" in the house and "setting" in the house.

- You can be sitting in the house and not be set in the house.
- There are a lot of people who are like the lost coin.

- They have not set or positioned their gift in a place where it can be used for the mutual good.
- If you are sitting in the house without using your gift, you are diminishing the overall power of the house.

12. Your talent is God's gift to you. What you do with it is your gift back to God.